
Pandox's information notice regarding personal data

Pandox AB (publ) ("Pandox") are providing you with this information notice regarding personal data ("information notice") because you have received an e-mail from Pandox regarding our sustainability survey. It is important for Pandox to be transparent on how we process personal data and that all processing is carried out in accordance with the General Data Protection Regulation and other applicable legislation. This information notice informs you of Pandox's processing of your personal data for the purpose of providing you with Pandox's sustainability survey.

Processing of personal data

Pandox have obtained your personal data directly from you or your employer because you are i) a guest at a hotel within the Pandox Group, ii) a point of contact for a business partner, supplier or customer, or iii) an employee of Pandox. Pandox is regarded as the controller for the processing of your personal data for the purpose of providing you with Pandox's sustainability survey.

Purpose

Pandox process personal data for the purpose of sending out Pandox's sustainability surveys which are conducted in order to analyze and improve Pandox's sustainability efforts.

Legal basis

The processing is necessary for Pandox's legitimate interests to fulfil the above-mentioned purpose, and that those interests overrides the data subject's interests or fundamental rights and freedoms to not have their personal data processed.

Categories of personal data

The personal data being processed are names, contact details and IP-numbers.

Who are the recipients or the categories of recipients which will receive the personal data?

Pandox may share your personal data with the following suppliers of services related to surveys – Ethos International - Return on your social responsibility AB ("Ethos International"), SurveyMonkey Europe UC and SurveyMonkey Inc.

Will transfers be made to any third country?

Ethos International's operation and IT-systems are located within the EU/EEA. However, personal data may be transferred to and processed in the United States by the sub-processor SurveyMonkey Inc. for the purpose described above. SurveyMonkey Inc. is certified under the EU-U.S. Privacy Shield Framework set forth by the U.S. Department of Commerce and deemed as adequate by the European Commission to enable data transfers under EU law.

How long is the personal data saved?

Personal data is stored as long as it is necessary for the purpose of the processing.

What rights do you have as a data subject?

As a data subject, you are, without cost, entitled to request information from Pandex about the processing of your personal data. Upon your request, or on our own initiative, Pandex will correct or delete incorrect personal data, and/or limit the processing of these. In addition, you are entitled to request that your personal data is not to be processed for direct marketing purposes. You also have the right to object to such processing as Pandex performs with a weighted assessment as a legal basis. If Pandex considers that processing still needs to be done, it is up to Pandex to show that there are interests that overrides your individual rights.

If you are displeased with Pandex's processing of your personal data, please contact us or submit a complaint to the supervisory authority (The Swedish Data Protection Authority, www.datainspektionen.se/in-english/).

If you as a data subject have questions about how Pandex process your personal information, please feel free to contact us at info@pandex.se.

Automated decision-making

No automated decision-making (including profiling) takes place.

You are always entitled to file a complaint with the Data Protection Authority or a corresponding supervisory authority

In Sweden, the supervision is exercised by the Data Protection Authority ("DPA"). The DPA has the possibility of reviewing the personal data processing which is carried out by Pandex. You can contact the DPA at any time regarding matters involving Pandex's processing of your personal data.

Contact information

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