

European Hotel Performance Update

Q3 Pandox Earnings Call 24th October 2024

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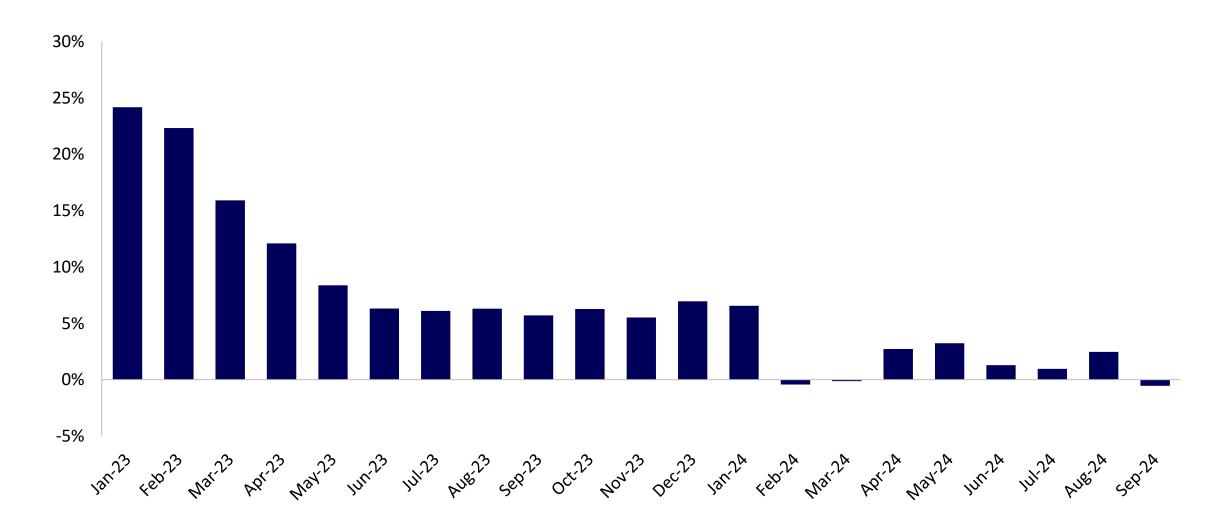
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Demand keeps growing

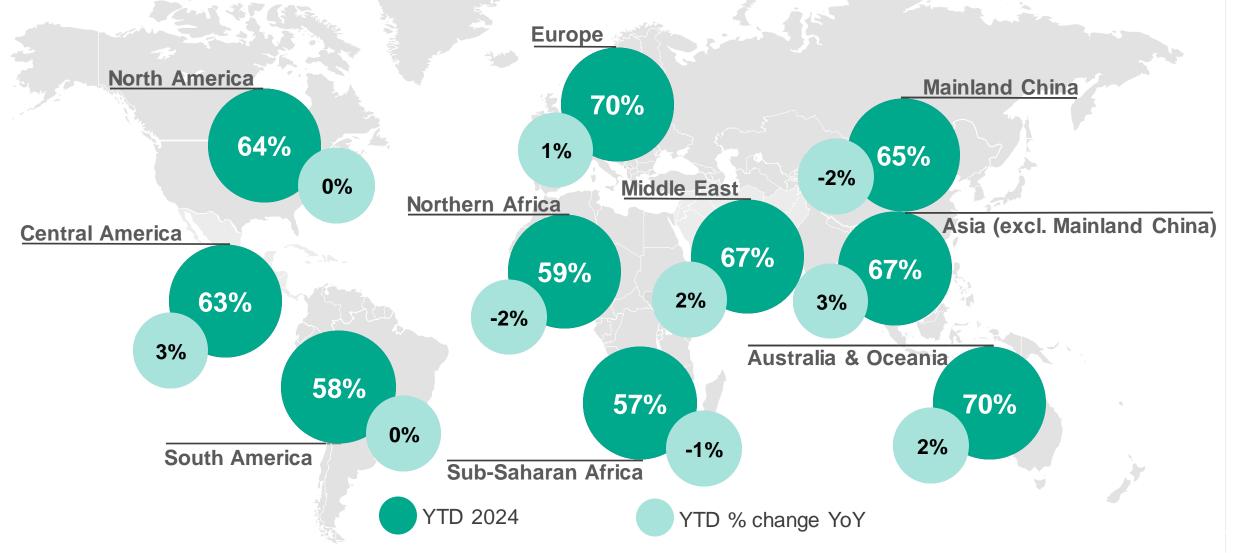
Global demand YoY % chg., Jan 2023 - September 2024





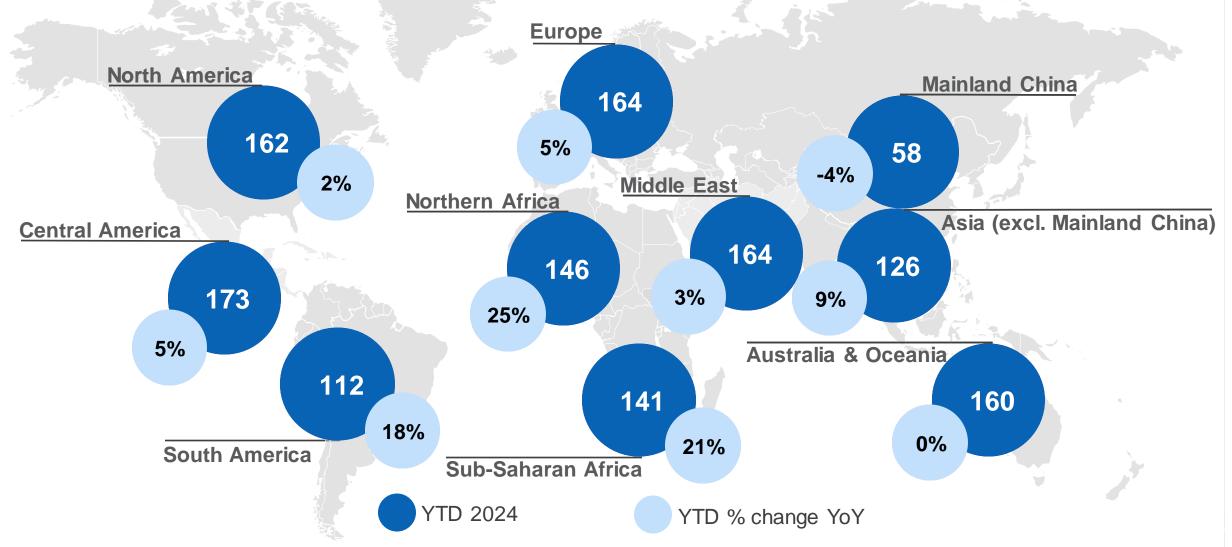
Occupancy (slowly) growing

Occupancy, YTD September 2024 and % change to 2023



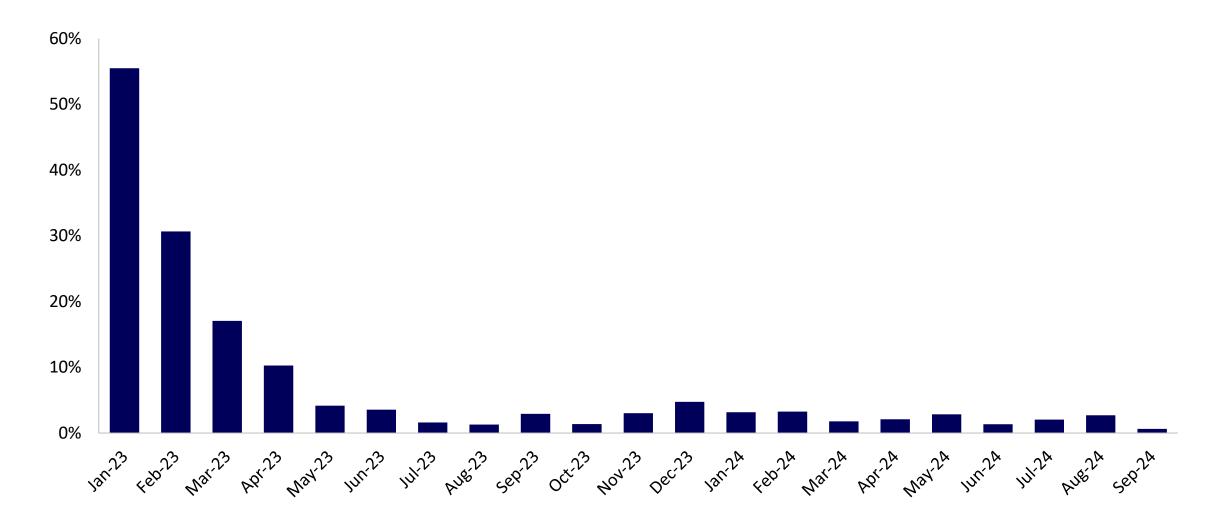
Which means ADR is still rising, too

ADR, USD & CC, YTD September 2024 and % change to 2023



However, Europe remains in positive territory (just).....

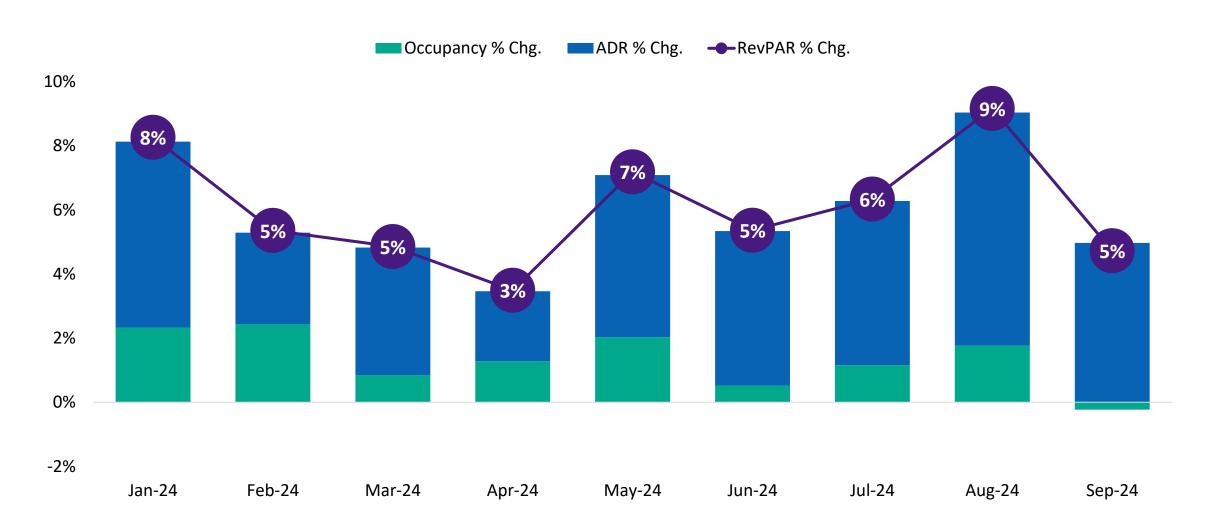
Europe demand YoY % chg., Jan 2023 – September 2024





ADR the consistent driver of European growth in 2024

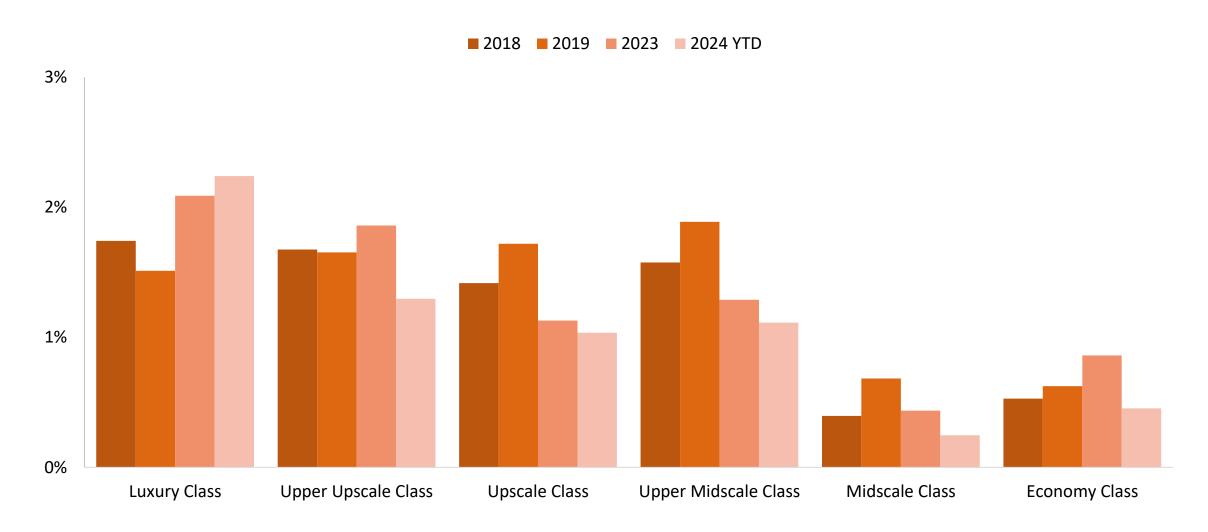
Europe, EUR & CC, KPI % change YoY, Jan 2024 - Sep 2024





No surprises that occupancy growth is 'sluggish' in comparison to ADR

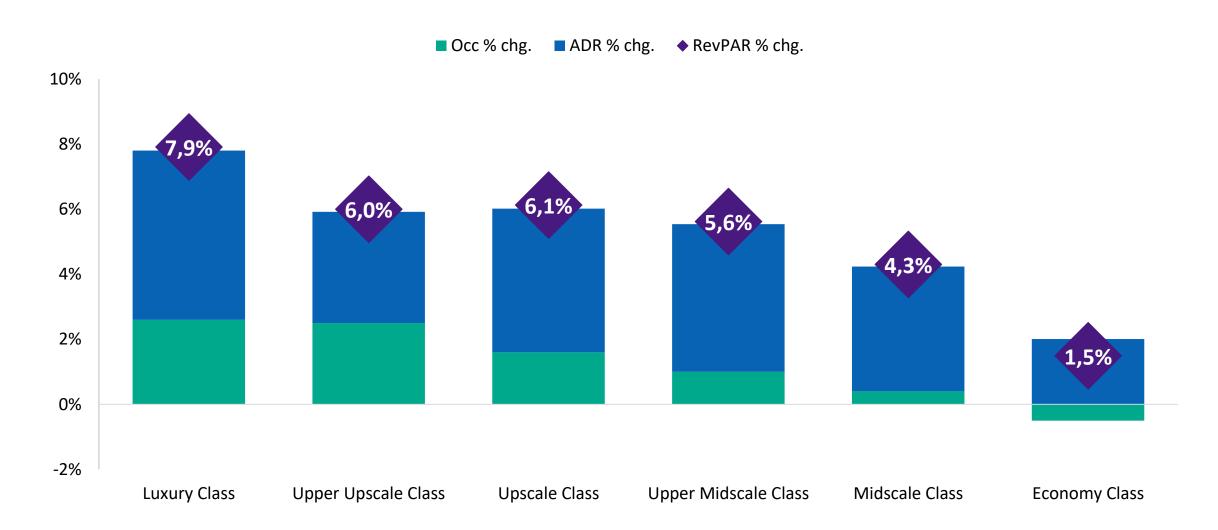
Europe, Supply, % change YoY, Full Year 2018 – 2019 & 2023 and September YTD 2024





Growth moderately balanced by hotel class

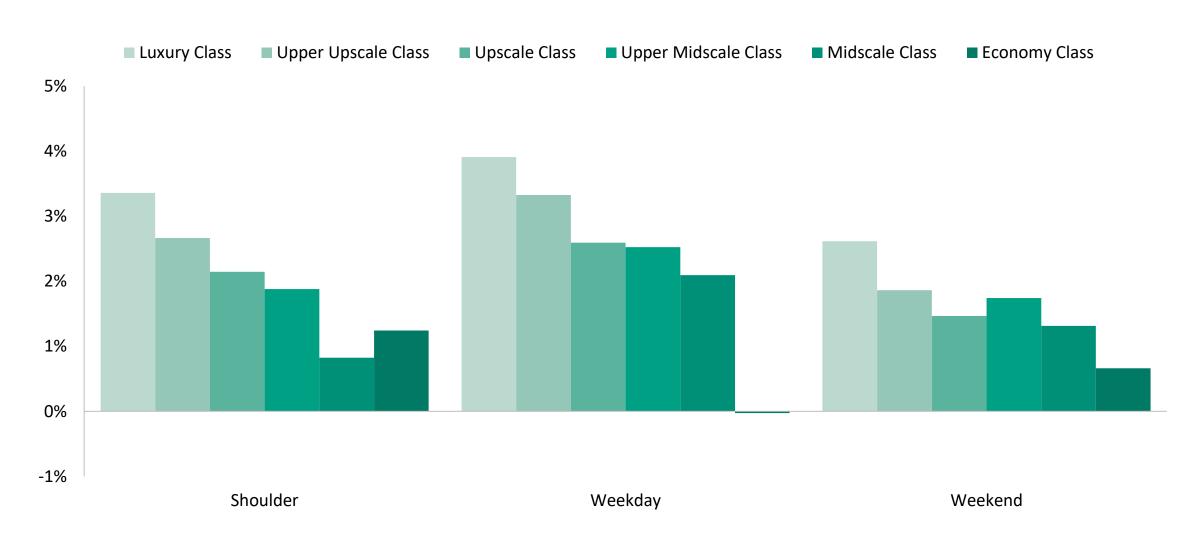
Europe, EUR & CC, KPI % change YoY, September YTD 2024





Weekdays are the primary driver in growth across all classes, except economy

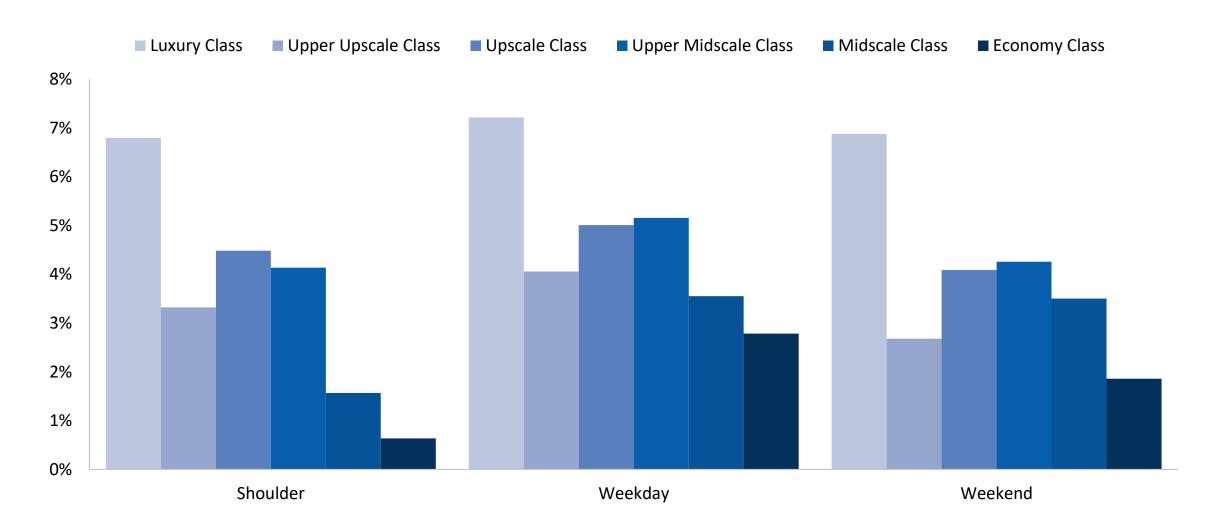
Europe*, Occ % change YoY, September YTD 2024





ADR growth weakest at the lower end, 'squeezed middle' doing well

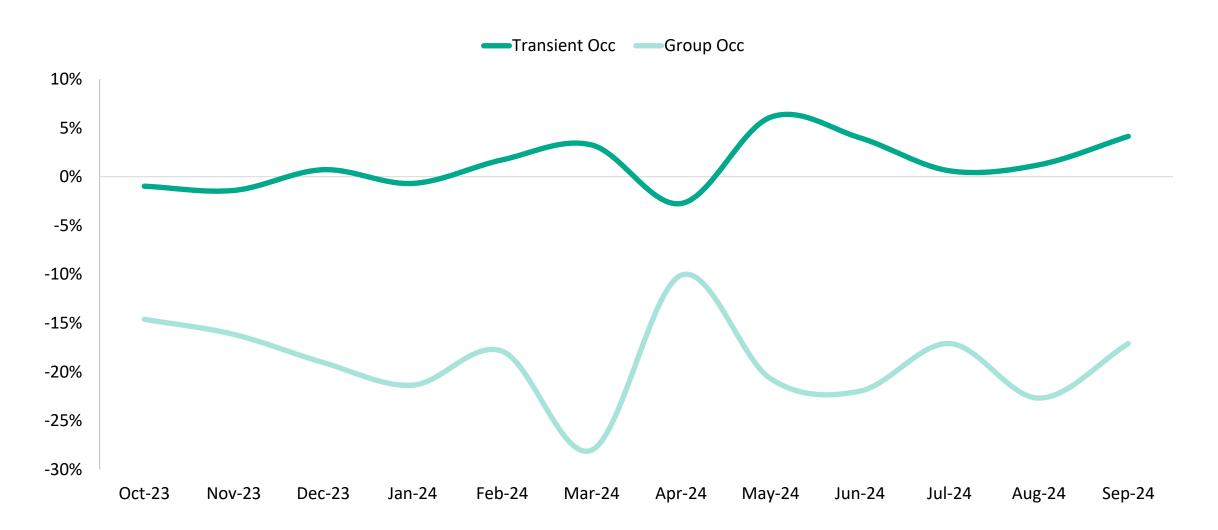
Europe*, ADR (EUR, CC) % change YoY, September YTD 2024





There is one remaining piece of the puzzle left.....

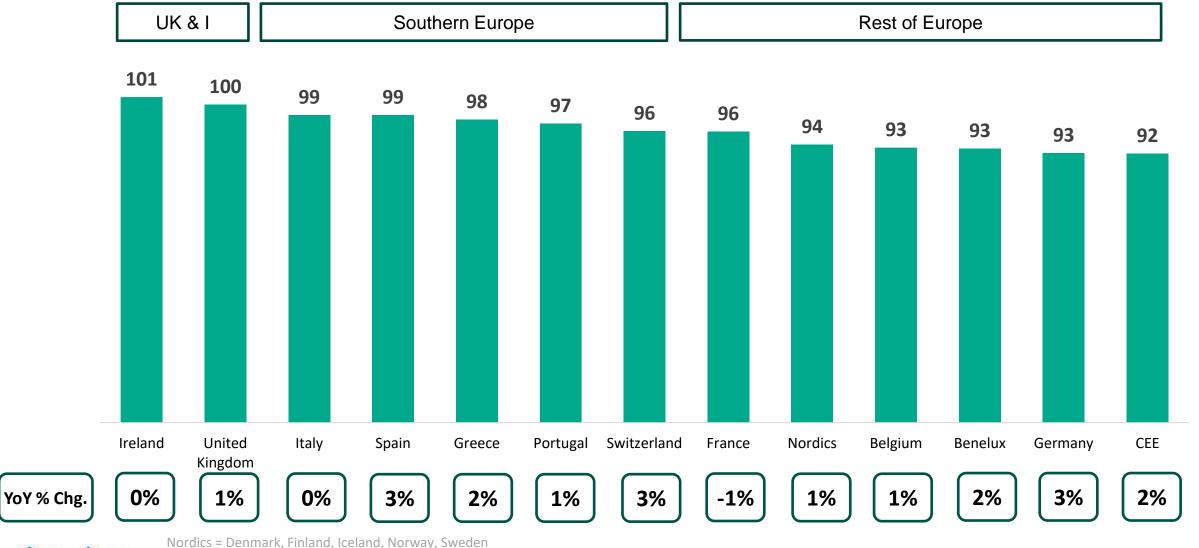
Europe, Luxury & Upper Upscale classes, occupancy % chg. to 2019





Return to 2019 occupancies led by UK&I and Southern Europe

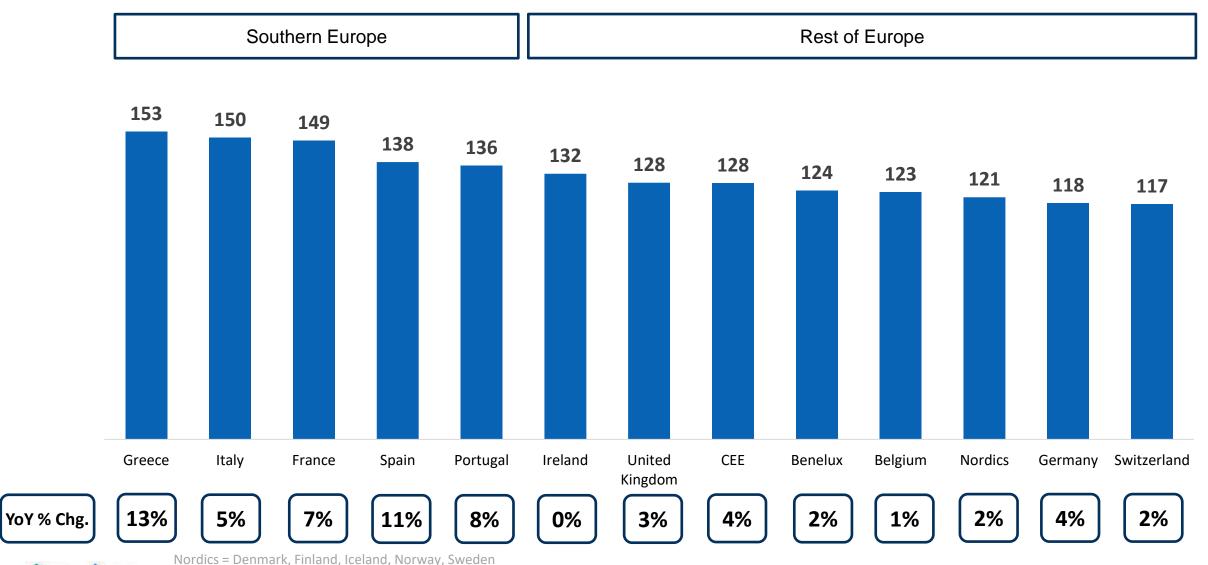
Occupancy, indexed to 2019, R12 September 2024





ADR recovery showcases a north south divide

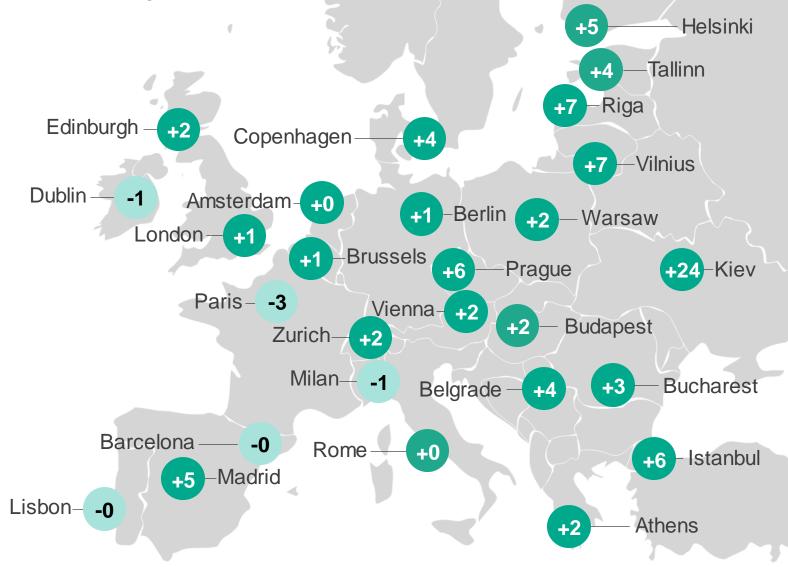
ADR, indexed to 2019, R12 September 2024





Growth has started to wane in some major markets...

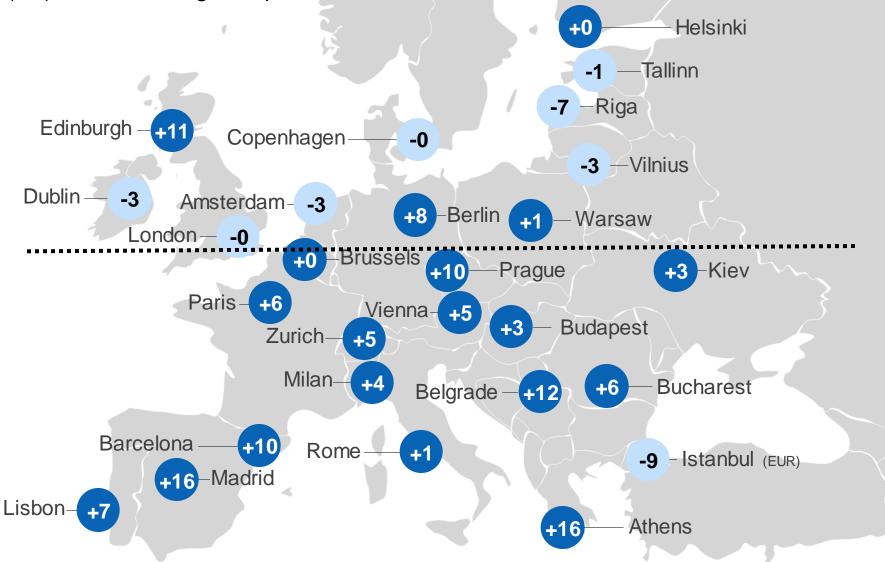
European markets, Occ, YoY % change, September YTD 2024





... Mostly in areas where rate growth remains on the high side

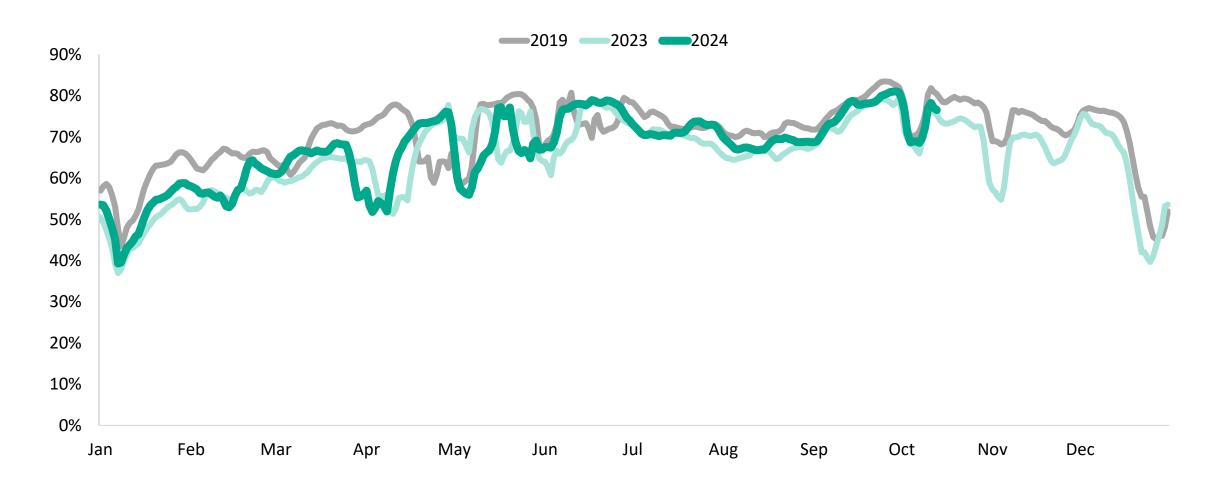
European markets, ADR (LC), YoY % change, September YTD 2024





Occupancy tracking above 2023, though 2019 results not quite achieved

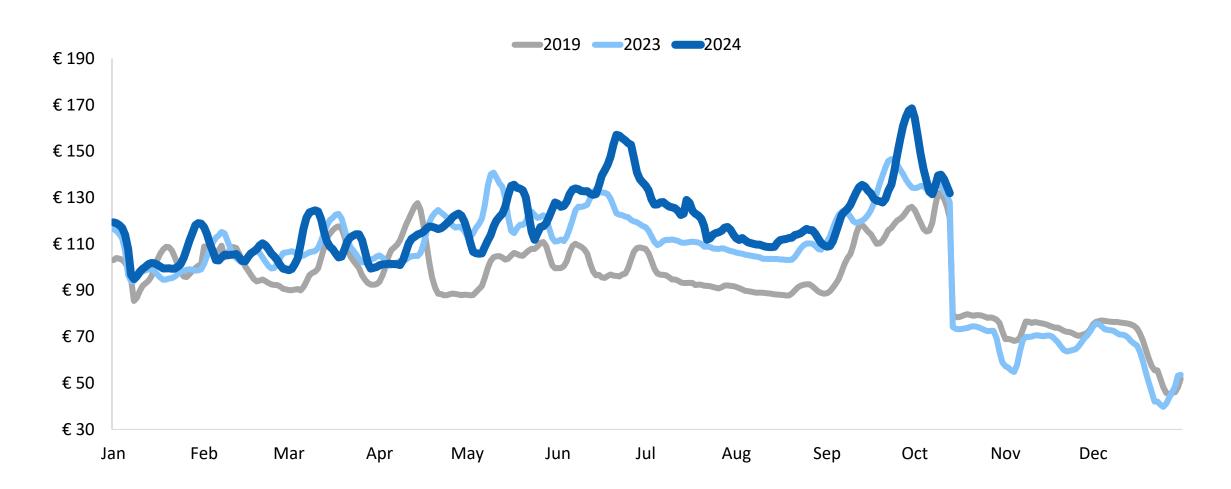
Germany R7 occupancy, 2019, 2023 & 2024





YoY performance steady with boost from the Euros and the summer so far

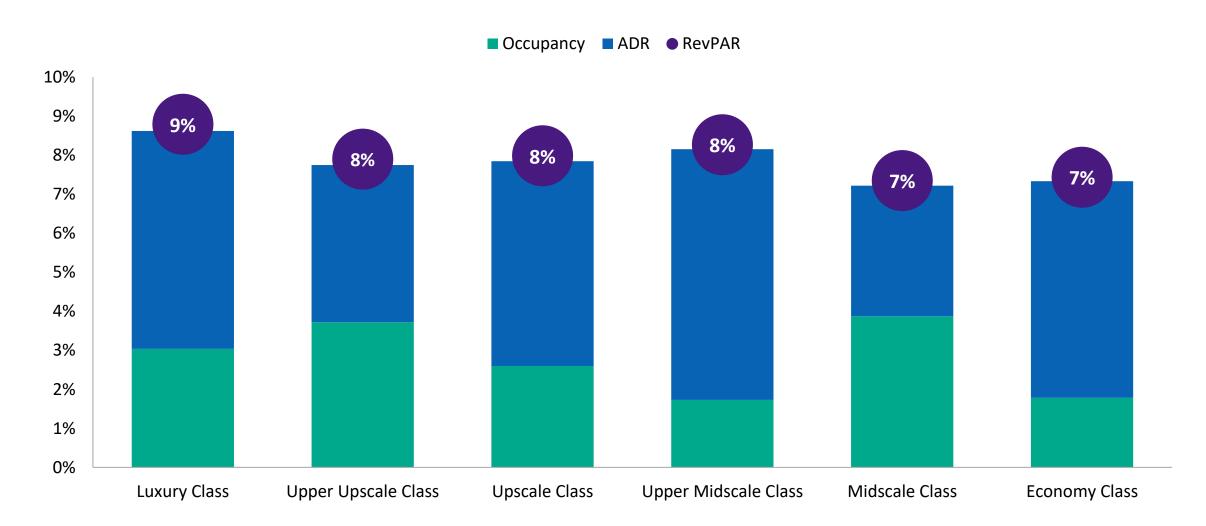
Germany R7 ADR (EUR), 2019, 2023 & 2024





A very solid year of growth across Germany, with ADR the main driver

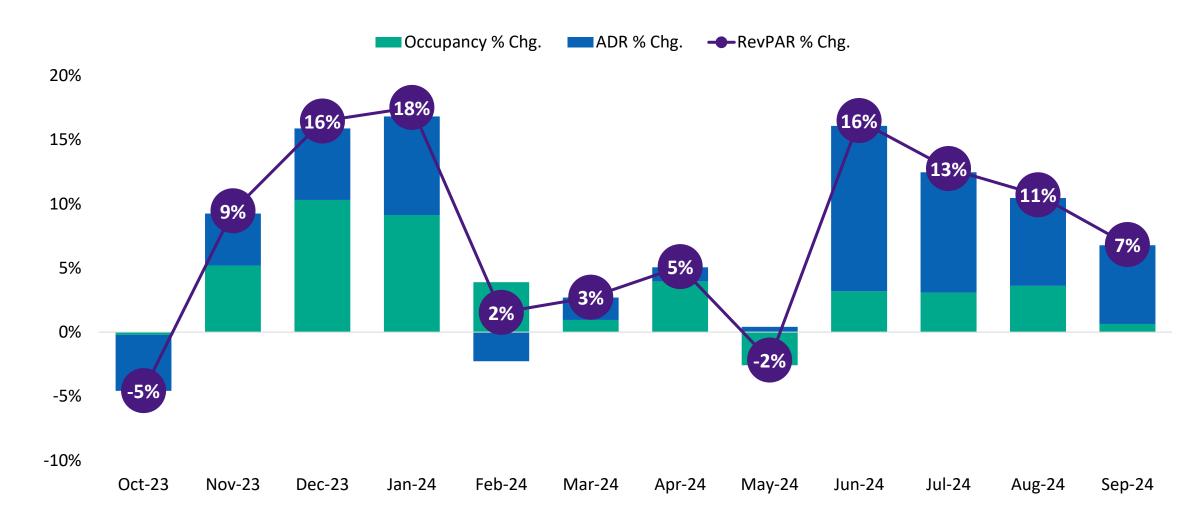
Germany, KPI % change YoY, September YTD 2024





In terms of ADR growth, YTD, it is all about the Euros

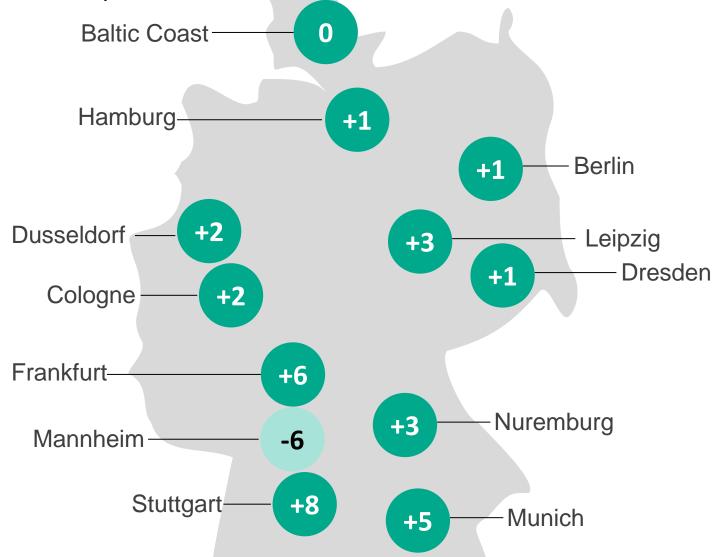
Germany, KPI % change YoY, October 2023 – September 2024





Positive occupancy growth for key markets.....

Occupancy, % change YoY, September YTD 2024





.....with all cities registering ADR growth, led by Munich & Stuttgart

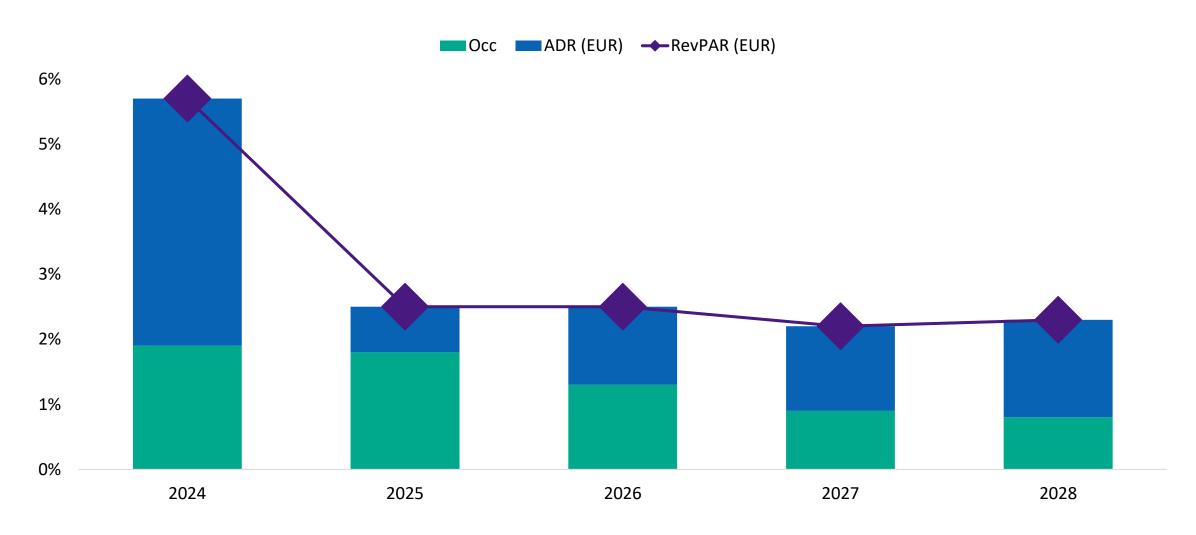
ADR, % change YoY, September YTD 2024 Baltic Coast +4 Hamburg-+5 Berlin +8 +1 Dusseldorf +10 Leipzig Dresden +6 Cologne +5 Frankfurt-+7 Nuremburg +9 +2 Mannheim +12 Stuttgart-Munich +8



Steady but unspectacular growth from 2025 in Europe



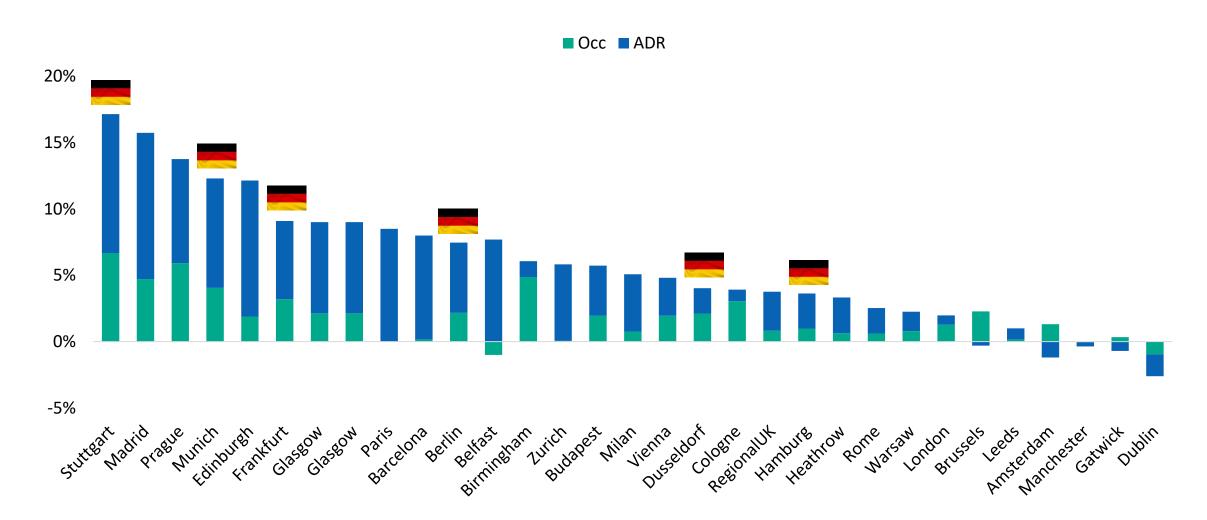
European markets*, KPI YoY % change, 2024-2028 as of August 2024





German cities scattered when looking at this year's forecast

Forecast Markets, Occupancy and ADR % Chg., 2024 Forecast







Thank you!

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