SEB Real Estate Seminar

A quarter of strong recovery

Liia Nõu, CEO and acting CFO

11 November 2021



Organisation

Change of guards



> Liia Nõu CEO as of 23 August 2021



> Anneli Lindblom CFO as of 1 December 2021



Strategic position

A well-diversified portfolio

Pandox Group

156 Hotel properties

35,226

SEK 61.3 bn Property market value

Property Management

 $135 \mid 136^{1}$ Leased properties

29,123 | 29,323 Rooms

83% | 83% Property market value

 $^{\scriptscriptstyle 1)}$ Proforma with h27 reclassified to Property Management per 1 October 2021

Operator Activities

21 | 20 Operated properties

6,103 | 5,903 Rooms

17% | 17% Property market value



Strategic position Pan-European position

2 hotels 952 rooms 3% of total number of rooms

> 24 hotels 5,731 rooms 16% of total number of rooms

78 hotels
16,407 rooms
47% of total number of rooms

52 hotels 12,090 rooms 34% of total number of rooms

Strategic position

A strong network of partners and brands



Pandox cooperates with more than 30 business partners and brands



Q3 2021 in brief

On steadier ground



Return on equity 2)

+17%

Growth in total net operating income ¹⁾

Jul-Sep 2021

+11%

LFL growth in NOI Property Management ³⁾

Jul-Sep 2021

мзек 4,202

Liquid funds and unutilised credit facilities

Per 30 September 2021

R12M

¹⁾ Measured as net operating income Property Management and gross profit plus depreciation Operating Activities.

²⁾Measured as growth in EPRA NRV, including dividend and excluding proceeds from directed share issue, at annual rate.

3) For comparable units adjusted for currency effects.



Current revenue

Balanced revenue model

- > Minimum rent and fixed rent from Property Management main source of revenue
 - More than MSEK 1,900 per year
 - More than MSEK 475 per quarter
 - Revenue-based rent of MSEK 147 in Q3 2021
- > Limited variable revenue expected in leases with minimum guaranteed rent in 2021
- Revenues from Operator Activities of MSEK 287 in Q3 2021

Full and immediate impact from market recovery 35%~of~rooms

Gradual impact from market recovery 65% of rooms Downside protection



Pandox Property Management

Improving occupancy

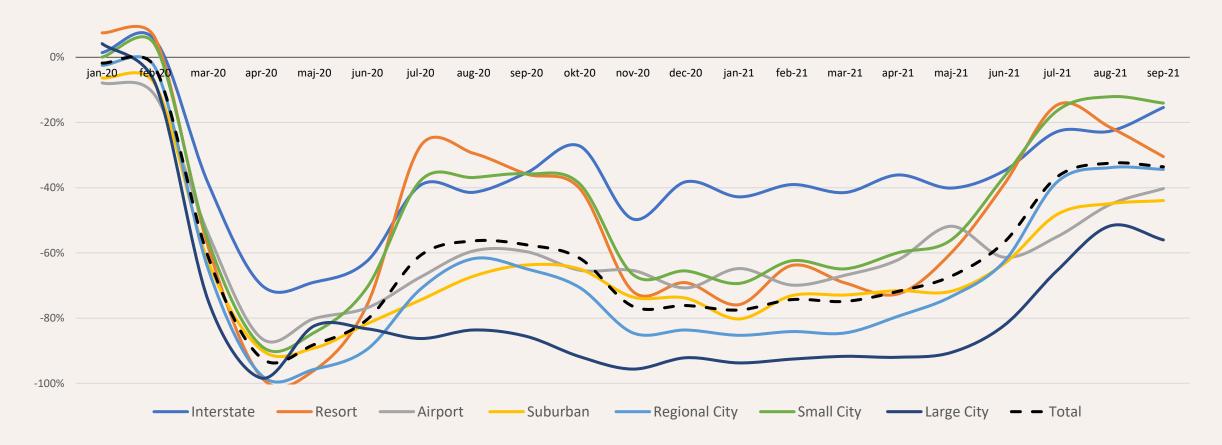
Property Management occupancy 2019–2021





Pandox total portfolio

Occupancy by segment indexed vs. 2019





11 November 2021 9

Pandox Property Management

RevPAR index Q3 2021 vs. Q3 2019*

75-89 percent >90 percent 50-75 percent <50 percent 32 hotels 33 hotels 33 hotels 29 hotels 25% of total 26% of total 26% of total 23% of total



Investments

nhow Brussels Bloom



- > Property Management
- > City center
- > 305 rooms
- > Revenue-based lease with NH Hotel Group
- > Complete renovation
- > Change to dynamic lifestyle brand nhow



Investments

DoubleTree by Hilton Brussels City

- > Operator Activities
- > City center
- > 354 rooms and substantial meeting facilities
- > Own operations with franchise agreement
- > Full renovation and rebranding...
- ...to DoubleTree by Hilton





Operations taken over and renovation started

Hotel property in Nuremberg

- > Operator Activities
- > City center
- > 316 rooms and extensive meeting facilities
- > Lease expired 31 August 2021, operations were taken over and the hotel property was reclassified to Operator Activities
- A major renovation and repositioning project has started – to be finished H2 2022 (hotel closed)





New lease agreement

h27 leased to Motel One



- > Property Management
- > City center
- **200** rooms
- > Operations taken over 1 April 2020, after which a full renovation and repositioning of the hotel was undertaken
- > New attractive revenue-based lease with minimum guaranteed rent signed with Motel One 1 September 2021
- Reclassified to Property Management
 1 October 2021



Property portfolio

Valuations based on established model

5%

Change in value Investment Properties	MSEK	
Investment Properties, opening balance (1 Jan, 2021)	50 181	
+ Acquisitions	—	
+ Investments in current portfolio	448	
- Divestments ¹⁾	-6	
+/- Reclassifications ²⁾	-569	
+/- Revaluation of fixed assets to total comprehensive income for the period	_	
+/- Unrealised changes in value	-465	-0.9
+/- Realised changes in value		
+/- Change in currency exchange rates	1 0 3 8	
Investment Properties, closing balance (30 Sep, 2021)	50 627	
Change in value Operating Properties (for information purposes only)	MSEK	
Change in value Operating Properties (for information purposes only) Operating Properties, market value (1 Jan, 2021)	MSEK 9 361	
Operating Properties, market value (1 Jan, 2021)		
Operating Properties, market value (1 Jan, 2021) + Acquisitions	9 361	
Operating Properties, market value (1 Jan, 2021) + Acquisitions + Investments in current portfolio	9 361 	
Operating Properties, market value (1 Jan, 2021) + Acquisitions + Investments in current portfolio - Divestments ³⁾	9 361 — 323 -6	+0.
Operating Properties, market value (1 Jan, 2021) + Acquisitions + Investments in current portfolio - Divestments ³ +/- Reclassifications ²)	9 361 — 323 -6 569	+0.
Operating Properties, market value (1 Jan, 2021) + Acquisitions + Investments in current portfolio - Divestments ³ +/- Reclassifications ²) +/- Unrealised changes in value ¹)	9 361 — 323 -6 569	+0.
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²⁾Maritim Hotel Nürnberg has been reclassified from Property Management to Operator Activities

³⁾Decommissioning FF&E

- Valuations made according to same method and established cash-flow model used since the IPO 2015
- > Transaction evidence for yields remains inconclusive
- Approximately 83 percent of the properties externally valued during the past 12 months – on average some 5 percentage points below Pandox's internal valuations. Large dispersion both within and between markets/regions
- 25 external valuations carried out in the third quarter 2021 are on average some 3 percent above Pandox's internal valuations
- Reclassification of Hotel Maritim Nuremberg to Operator Activities per 31 August (closed for renovation)
- Reclassification of Hotel h27 to Property Management per 1 October
- Total property value of MSEK 61,255 (59,542) end-of-period
- Average valuation yield for Investment Properties was 5.45 (5.44) percent and for Operating Properties 6.40 (6.37) percent end-of-period



Property portfolio Pandox's approach

Value change, MSEK	20Q1	20Q2	20Q3	20Q4	21Q1	21Q2	21Q3
Property Management	-611	-320	-315	-533	-351	-105	-9
Operator Activities	-347	-282	-284	-101	7	-4	57
Total	-958	-1,560	-2,159	-2,793	-3,137	-3,246	-3,198
Accumulated change, %	20Q1	20Q2	20Q3	20Q4	21Q1	21Q2	21Q3
Property Management	-1.1%	-1.7%	-2.3%	-3.3%	-4.0%	-4.2%	-4.2%
Operator Activities	-3.6%	-6.4%	-9.3%	-10.4%	-10.3%	-10.3%	-9.8%
Total	-1.5%	-2.5%	-3.4%	-4.4%	-4.9%	-5.1%	-5.0%

Note: Value changes are accumulated from Q1 2020, i.e., the start of the Covid-19 pandemic

Full risk

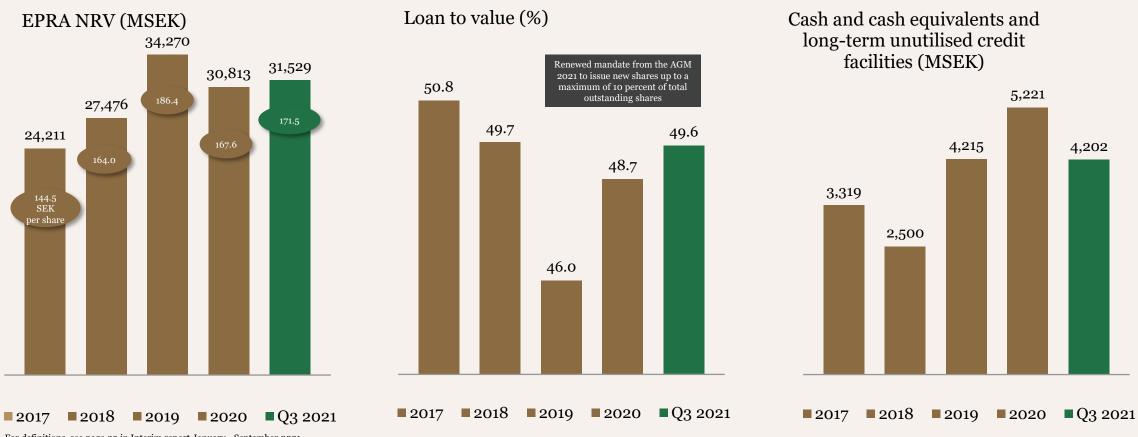
Shared risk

- > High correlation between restrictions and demand
- > Proof of strong recovery in hotel markets when restrictions are eased
- > Banks are supportive and liquidity is strong
- Individual business plans for each hotel property
- Superior knowledge of the value drivers for each asset



Financial position

Financing and capital structure



For definitions, see page 29 in Interim report January–September 2021



Six development levels...

...to get back to full performance





Hotel market development in Q3 2021

Substantial improvements

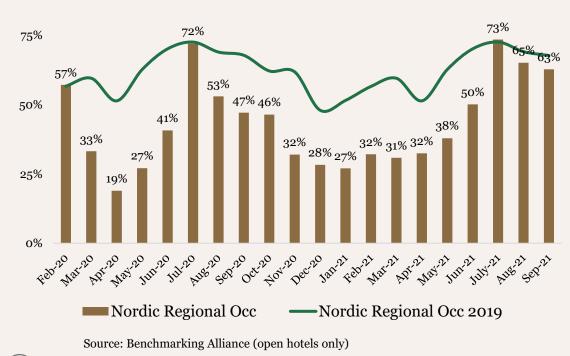
- > Increased vaccination rates and removed restrictions
- > Strong increase in demand with domestic leisure as the main driver
- > Smaller and regional cities led the recovery and larger cities also improved
- > Domestic business picked-up towards the end of the quarter
- > Resilient ADR development
- > International travel still impaired due to restrictions



Nordic regional

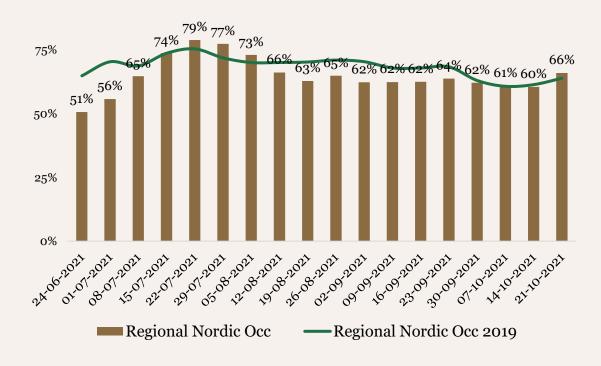
Monthly occupancy (open hotels)

100%



Weekly occupancy (open hotels)

100%

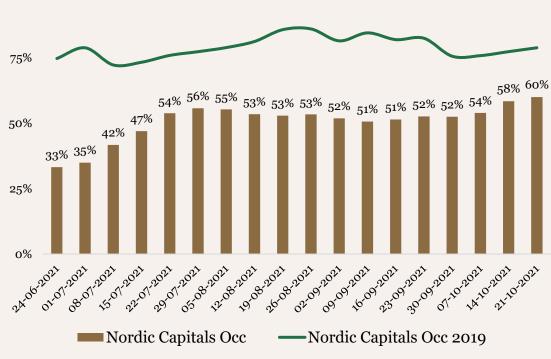


Pandox

Nordic capitals

Monthly occupancy (open hotels) 100% 100% 75% 75% 50% ^{53%} 52% 50% 36% 35% 33% 31% 31% 31% 28% 22% 22% 21% 22% 23% ^{25%} 25% 23% 25% 17%0% For the price price way and a price of the point of the point of the point of the price of the point of the p 11 118-21 5eP-21 Nordic Capitals Occ —Nordic Capitals Occ 2019

Weekly occupancy (open hotels)



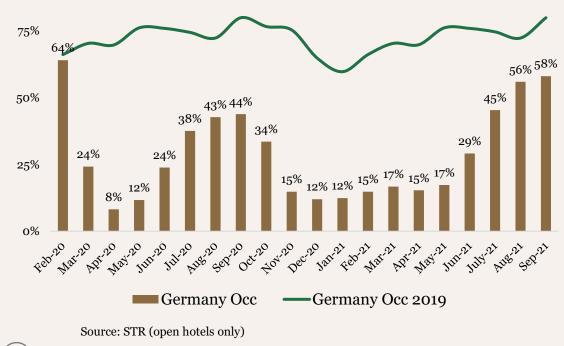
Source: Benchmarking Alliance (open hotels only)



Germany

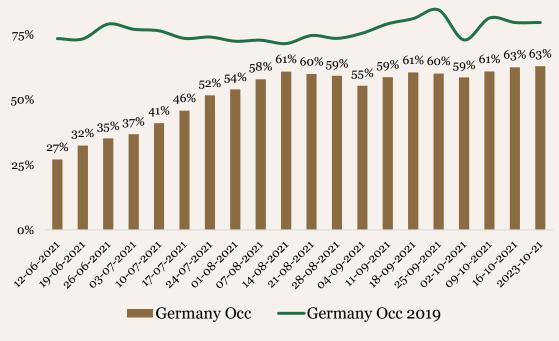
Monthly occupancy (open hotels)

100%



Weekly occupancy (open hotels)

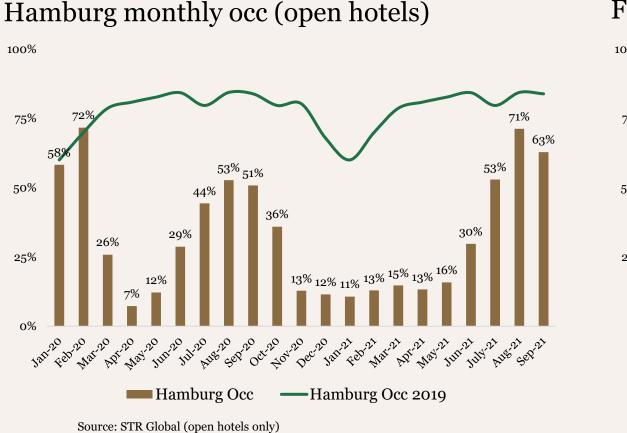
100%



Source: Fairmas (open hotels only)

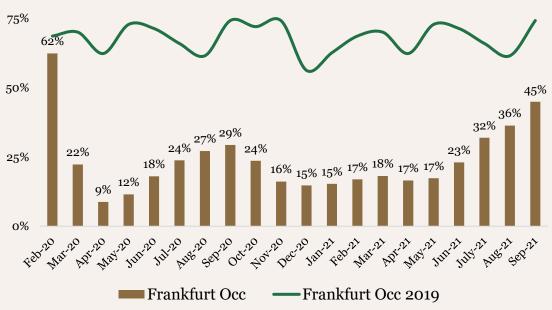
X) Pandox 🛛

Germany regional vs. international



Frankfurt monthly occ (open hotels)

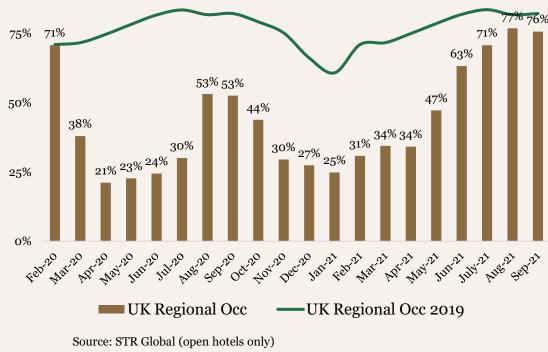
100%



Hotel market development UK Regional

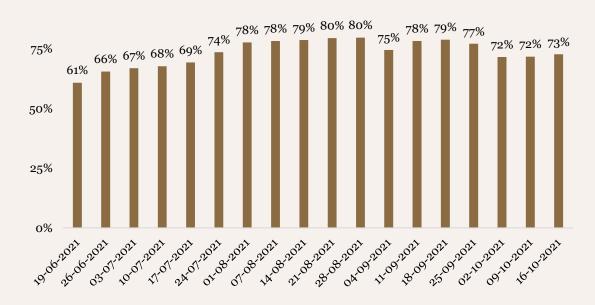
Monthly occupancy (open hotels)

100%



Weekly occupancy (open hotels)

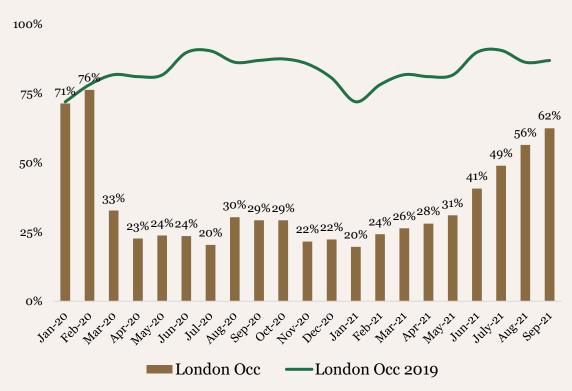
100%



Regional UK Occ

(X) Pandox

Hotel market development London



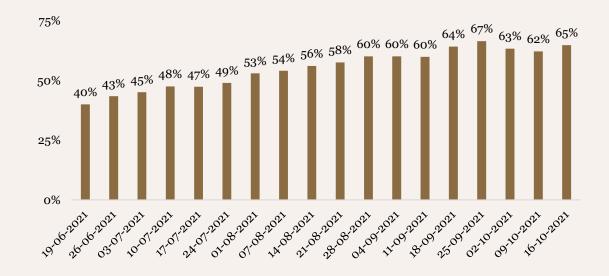
Monthly occupancy (open hotels)

Source: STR Global (open hotels only)

(X) Pandox

Weekly occupancy (open hotels)

100%



London Occ

Business travel

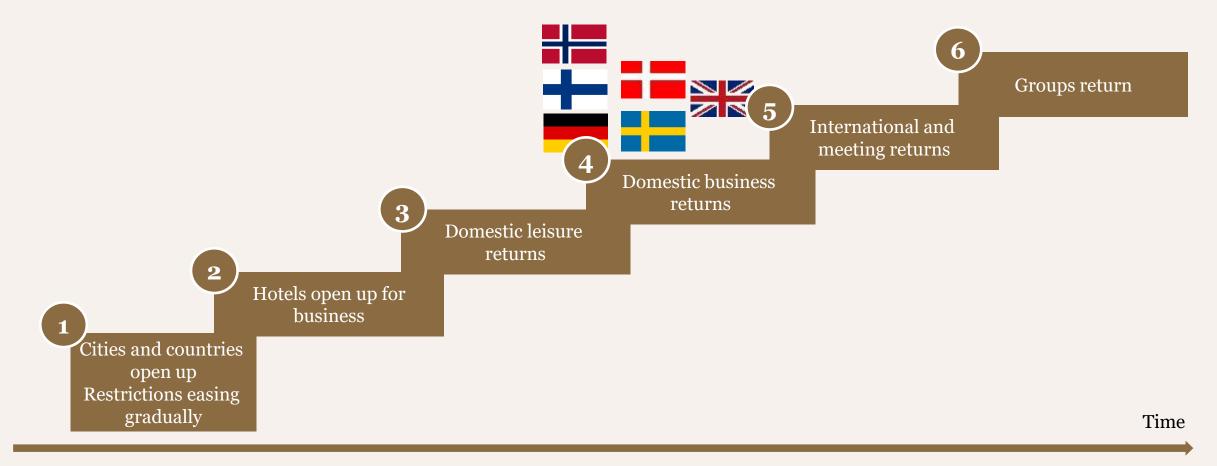
Back to office will lead to more travel

- > High economic activity and corporate profitability
- > Offices are opening up and demand for meetings is growing
- > Companies are reducing internal travel restrictions
- > Pick-up in white collar travel (from low levels) during September/October
- > Mostly business transient and smaller meetings
- > Demand for regional meetings is increasing in Operator Activities
- > Trade fair calendars are gradually being restored (with healthy demand)
- > Fewer trips but with more hotel nights is possible



Six development levels...

...to get back to full performance





Market outlook

Improved conditions for growth

- > High economic activity and pent-up demand for travel
- > Domestic leisure demand expected to remain strong
- > Gradual increase in business travel expected based on office and trade fair reopenings
- > For 2022, variable rent is likely in a majority of lease agreements with minimum guaranteed rent, provided that the recovery continues
- > The main uncertainty is governments' response to seasonal variations in infection rates and new virus variants



Pandox Hotel Market Day

THE BIG FOLLOW-UP

23 November 2021, 13.00–15.30 (CET



LIIA NÕU CEO Pandox



JAN WIFSTRAND Moderator



CHRISTIAN RINGNES Chairman of the board Pandox



JENS MATHIESEN CEO Scandic



LEO JOHNSON Partner, Disruption Lead PwC United Kingdom

ROBIN ROSSMANN

Managing Director

STR International



ANDREAS SCRIVEN Head of Hospitality & Leisure Deloitte UK





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