

Forward-looking statements

This presentation contains forward-looking statements. Such statements are subject to risks and uncertainties as various factors, many of which are beyond the control of Pandox AB (publ), may cause actual developments and results to differ materially from the expectations expressed in this presentation.

Narket trends Outlook 2015 Pandox Hotel Market Day 2015

Macro – stable global economic outlook

- > Global outlook: modest/fair
- > The US : world's largest economy positive trend
- **>** Eurozone: modest
- > China: steady but slowdown risk
- > Scandinavia: stable





Hospitality Industry – the World's Largest Service Industry

>International travellers

- **1950:** 25 million international arrivals
- 2014: 1.1 billion international arrivals
- 2030: Forecasted to 1.8 billion international arrivals

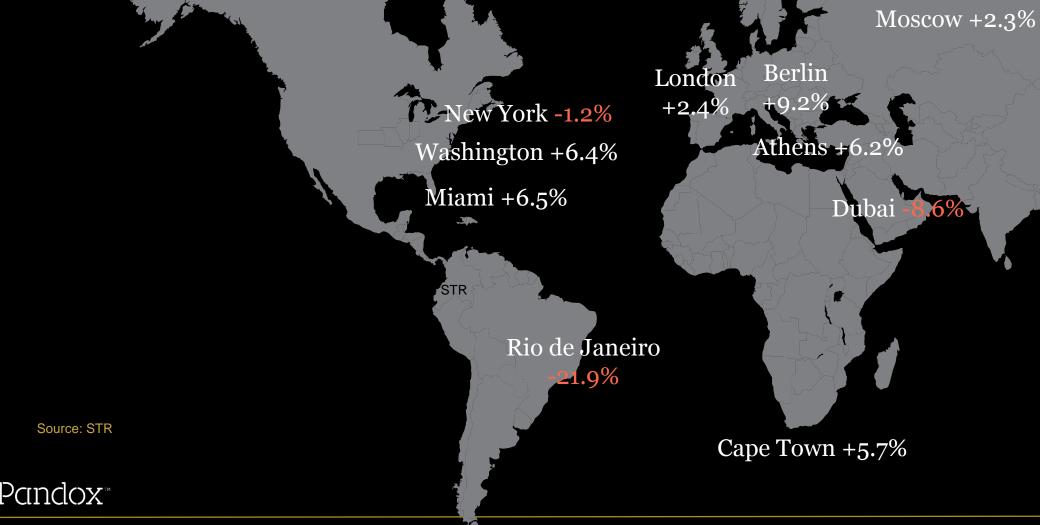
Travel tourism impact (2014)

- 2.4 trillion USD in revenue
- 9.8 percent of world GDP
- Directly employs 105 million
- Created 6.1 million new jobs (direct)
- Indirectly employs 277 million (1/11)



Source: UNWTO & WTTC

Key Cities RevPAR Growth Snapshot YTD October, 2015



EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS

Tokyo +13.0%

Sydney +8.4%

Travel Trends 2014 – 2015

>The US

- 2014 a record year with +7 percent international arrivals
- 2015 stable growth
- YTD October 2015 RevPAR +6.7 percent, driven by a mix of volume and rate
- Key drivers: domestic and international demand despite a stronger dollar
- Increased outbound travel

Travel tourism inpact (2014)

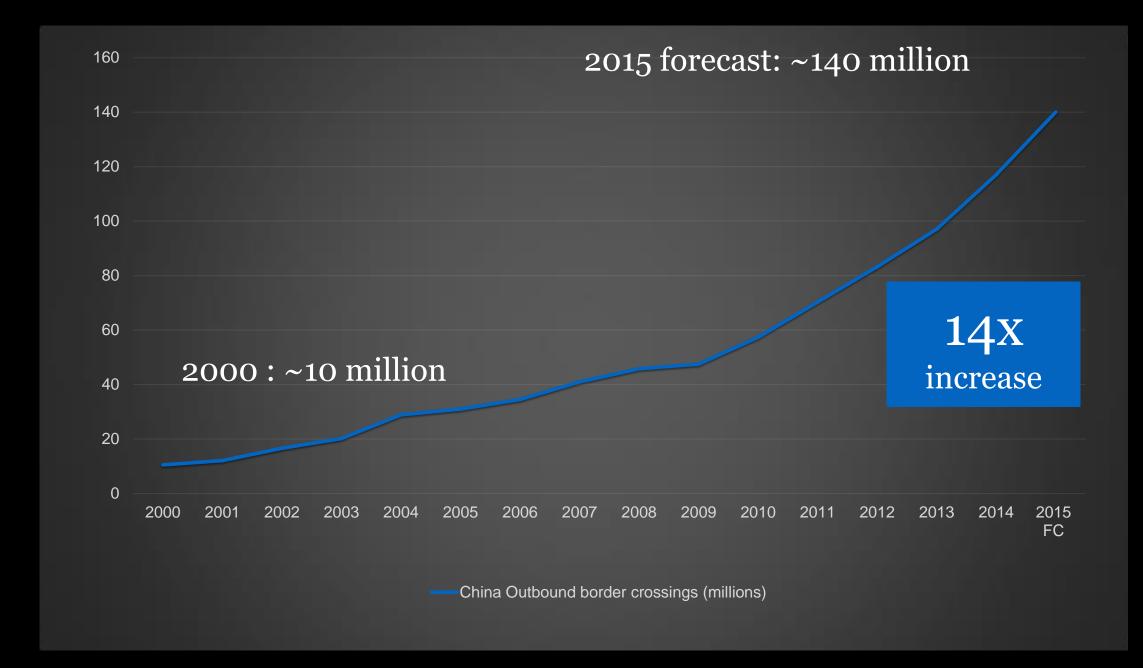
- Europe, the largest hotel market in the world
- Accounts for 51 percent of world travel

- Asian and US demand



2014 record year +3 percent international arrivals 2015 : increasing growth +5 percent YTD June Key drivers: intra-regional European demand,

China Outbound Travel Market 2000 – 2015





EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS

Source: COTRI, CNTA, CTA

Travel Trends 2014 – 2015

>China

- Second wave of the "the Chinese traveller"
- Searching for genuine and niche experiences
- Niche market looking for "fresh air" and "clean nature"
- One day in Beijing equals smoking 40 cigarettes
- Demanding and time sensitive travellers but strong purchasing power



Source: STR & UNWTO

Travel Trends 2014 – 2015

>Nordic and Russia

- Russia: decreasing demand due to politics and a decrease in purchasing power
- Nordics currently strong growth across the region
- Increase in international leisure demand, part of global travel trend
- Largest segment, intra-Nordic, followed by European and international demand
- Experience travel:
 - Cruise line industry
 - Hurtigrutten including Svalbard untouched nature "see it before its gone"
 - Clean and safe capitals becoming established tourist destinations



ICE IN HOTEL OWNERSHIP AND OPERATIONS

Source: STR & UNWTO

New Supply

The US

- 8 percent new supply under contract
- New York, Houston, Washington and Miami

> Europe

- 2 percent new supply under contract
- European new supply driven by four key countries
- UK, Russia, Turkey, Germany

>Asia Pacific

- 12 percent => 550K rooms under contract
- China accounts for 44 percent of rooms currently under construction

Middle East / Africa

- 15 percent =>191K rooms under contract
- Dubai, Saudi Arabia and Qatar



Source: STR & MKG

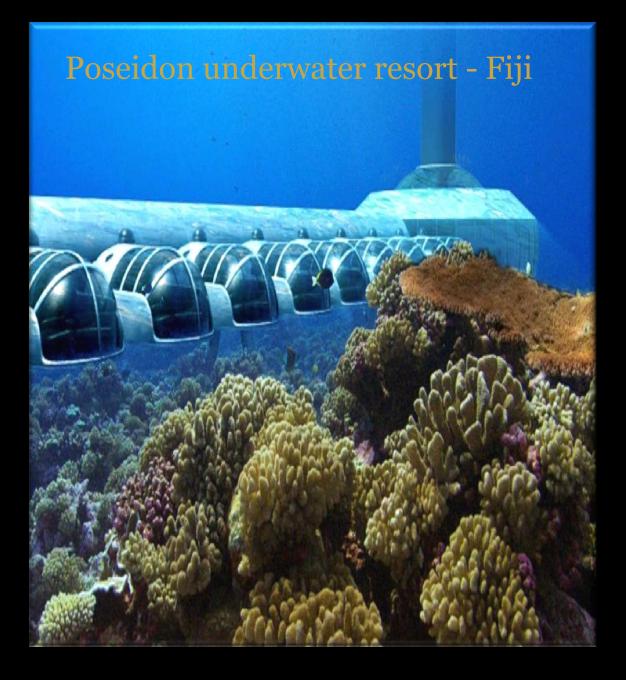
Market Trends – Hotel Concepts

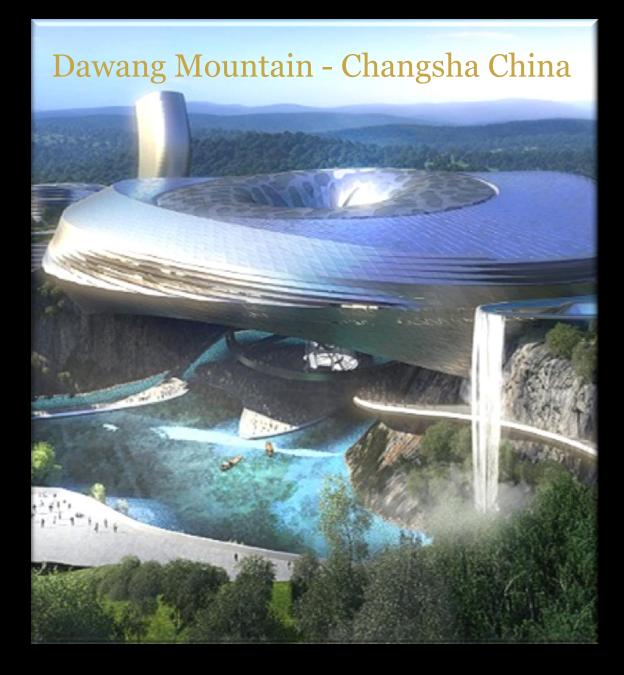
- > New players entering the hotel market
- > With new dynamic concepts which attracts investments
- Today more than 1,000 hotel companies with 5 hotels or more
- White label brands such as Autograph collection by Marriott, Luxury Collection by Hilton & Quorvos by Rezidor
- > Hybrid Hotels talking to the premium and hostel guest with one voice
- > Ultra luxury talking to the leisure traveler
- Change of order: budget hotels are trendsetters self service check in, wifi, informal service – inspires premium hotels
- > TIME is now SERVICE guests chose when they want service
- > F&B concepts that differentiates itself from the hotel





Ultra Luxury







EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS

Travel Trends – Airbnb

➤ Largest distribution channel in the world – it's here to stay!

34,000 cities, 190 countries except... ...Syria, North Korea, Cuba and Iran

> Airbnb supply growth:

2008 – a few thousand listings 2015 – 1.5 million listings

- Airbnb listings during the 2014 World Cup 2014 in Rio increased from 800 to 17,000
- > Airbnb helps destinations to not overbuild for a one-off event
- Airbnb challenges the hotel industry with a new and flexible product offering
- Airbnb is facing growing requirements to follow tax and security compliance similar to hotels





Market Trends – Distribution and OTAs

- > Online Travel Agencies still gaining market shares
 - Approximately 95 percent of the market is controlled by Priceline and Expedia
 - Tripadvisor and Google next OTAs?
 - OTAs help owners stay independent from major hotel brands...
 - ...but you need specialist knowledge
 - Better late than never, hotel companies have woken up and now invest in IT/distribution systems
 - OTAs are IT companies, but compete with hospitality companies
 - The hotel industry needs to combine...
 - ...IT knowledge and hotel knowledge to regain lost market shares



EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS



Market Trends – Demographics

- Millennials (today 25-35 years) will be 75% of the global workforce 2030
- The Global guest multi-diverse when it comes to, lifestyles, religion, ethnicities, interests and education
- > How can the industry attract these guests?
- > The female traveler:
 - One of the largest emerging markets/segments in the world
 - Influencing 85 percent of all purchasing decisions within a family (US)
 - Accounts for 58 percent of all online sales (US)
- > Wellness travel/tourism:
 - Health awareness lifestyle growing trend (12 percent annual growth since 2012) USD 500 billion market

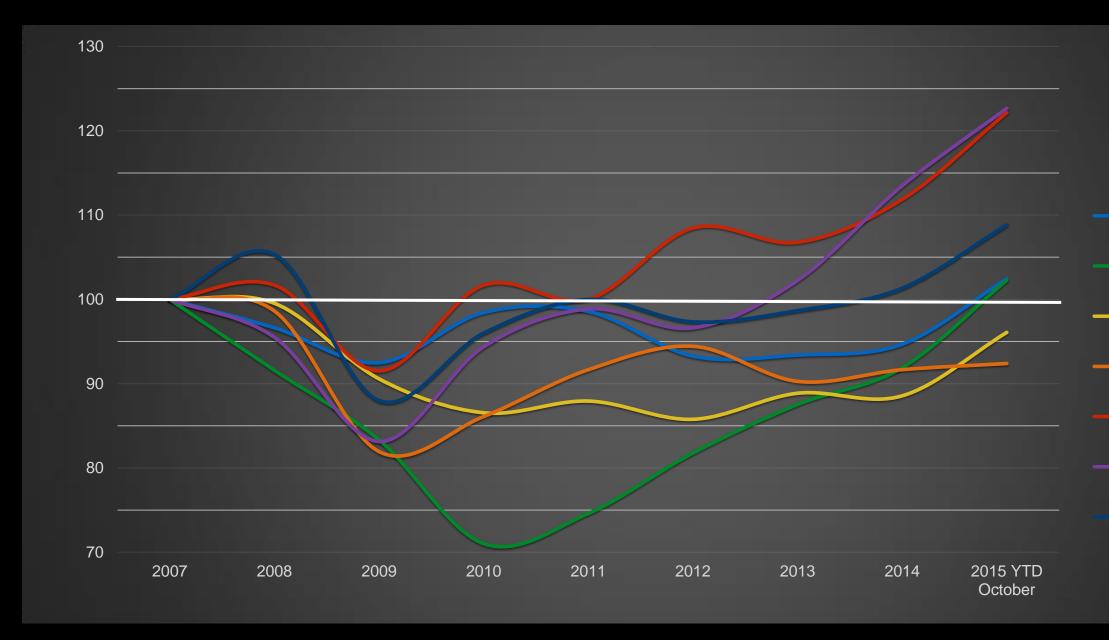


EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS



RevPAR Development – Pandox's Key Markets

Annual indexed RevPAR growth 2008 – YTD October 2015



andox

Stockholm SEK

Köpenhamn DKK

-Oslo NOK

—Helsingfors EUR

Berlin EUR

-Montreal CAD

Bryssel EUR

Source: STR & Benchmark Alliance

USA/Can/Europe RevPAR Growth

* In local currency, for comparable exchange rates lower growth is expected



EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS

Source: STR & Benchmark Alliance

Scandinavia RevPAR Growth



EXCELLENCE IN HOTEL OWNERSHIP AND OPERATIONS

Source: STR & Benchmark Alliance

Pandox Hotel Market Outlook 2016

- The strong market growth in 2015 will lead to a deceleration in market growth rates in 2016. We expect stable market conditions with single-digit market growth, in the lower range, in Pandox's key markets in 2016.
- > USA (gateway cities): Stable to moderate growth
 - Key driver: Solid economic activity and domestic demand
- Canada: Moderate growth
 - Key driver: Strong US dollar and intra-regional demand
- > Euroland: Stable growth
 - Key driver: Economic activity, intra-regional and international demand
- > Scandinavian capitals: Stable growth
 - Key driver: Stable economic development, domestic and intra-regional demand
- > Sweden: Stable growth
 - Key driver: Stable economic development, domestic and intra-regional demand



Source: Pandox